Application No. 09/524,310 Filed March 14, 2000 Group Art Unit 2167

Please replace the paragraph on page 15, lines 14-22, with the following:

It will be apparent to those of ordinary skill in the art that methods involved in the present system for tracking time and attendance may be embodied in a computer program product that includes a computer usable medium. For example, such a computer usable medium can include a readable memory device, such as a hard drive device, a CD-ROM, a DVD-ROM, or a computer diskette, having computer readable program code segments stored thereon. The computer readable medium can also include a communications or transmission medium, such as a bus or a communications link, either optical, wired, or wireless, having program code segments carried thereon as digital or analog data signals.

In the Claims

Please cancel without prejudice claim 8.

Please rewrite claims 1, 9, 10, 11, 13, 33, 34, 35, and 36 to read as follows:

D. A method for calculating comprising, in a processor:

an employee's compensation,

WEINGARTEN, SCHURGIN, GAGNEBIN & LENGVICI LLP TBL. (617) 542-2290 FAX. (617) 451-0313 BEST AVAILABLE COPY

-2-